

REKA KAAPELI OY (GROUP)

Hyvinkaa - Finland | Manufacture of wiring and wiring devices

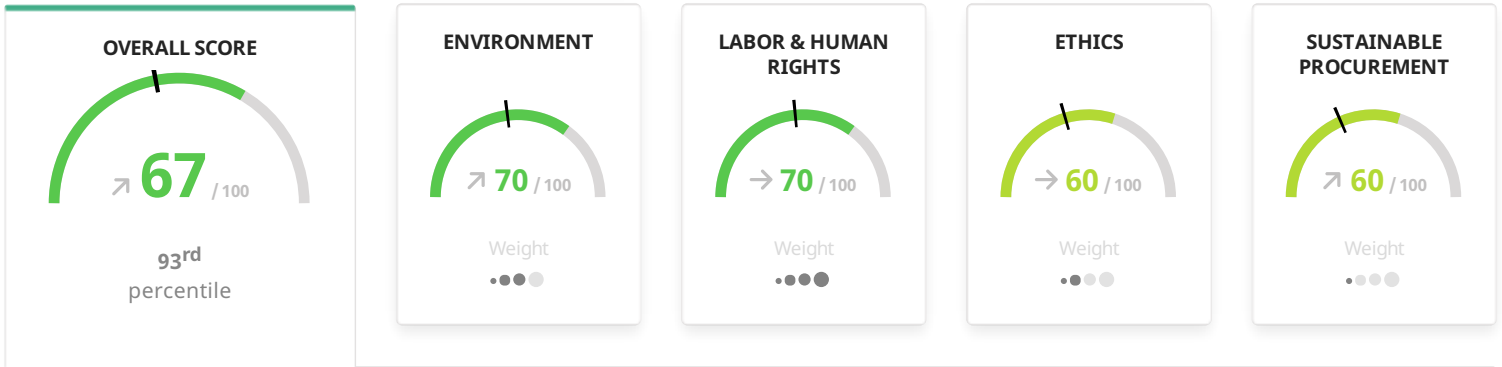


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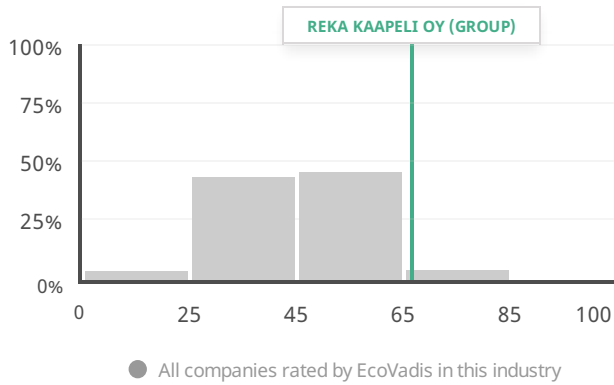
Valid until: 24 Feb 2023

Sustainability performance

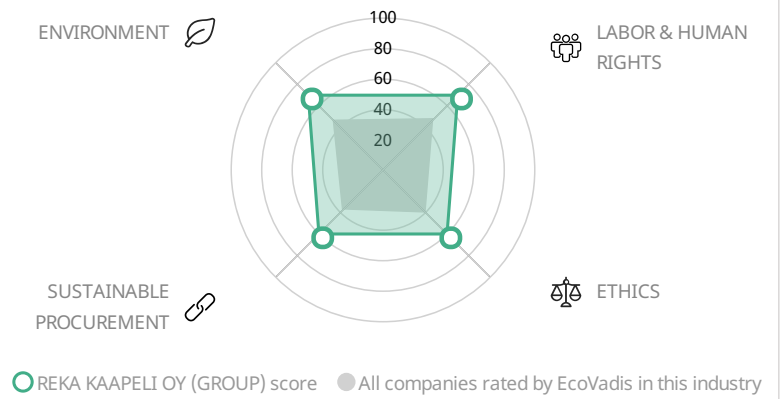
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (31)

Policies

Strengths

Quantitative objectives set on energy consumption & GHGs

Environmental policy on product end-of-life

Environmental policy on product use

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Endorsement of external initiative on environmental issues [i.e. The Federation of Finnish Technology Industries - Energy Efficiency Agreement]

Actions

Strengths

Purchase and/or generation of renewable energy

Company-specific emergency preparedness and response procedure regarding customer health and safety

Purchase of verified carbon offset credits

Improvement of energy efficiency through technology or equipment upgrades

Integration of eco-design features in product design

Declares all relevant products meet RoHS 2 requirements (not verified)

Declares products are not subject to the European Waste Electrical and Electronic Equipment (WEEE) Directive (not verified)

The company has obtained an ecolabel/eco-certification

Company-specific information to customers on health & safety issues associated with products/services

Packaging designed for easy dismantling and easy recyclability

Dedicated feedback channel on health & safety issues of products

Company takeback programs

ISO 14001 certified (at least one operational site)

Waste management measures in place

Measures for handling hazardous substances

Carbon footprint study performed on key products

Infrastructures implemented to enable recycling of water

Results

Strengths

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on scope 2 GHG emissions

Reporting on scope 1 GHG emissions

Company reports to CDP

Improvement Areas (5)

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on customer health & safety

Actions

Priority

Improvement Areas

Low

Declares a percentage of sites ISO 14001 certified, but certificates or evidence provided are inconclusive

Results

Priority

Improvement Areas

High

Reporting available on environmental issues, but some material topics are not covered

Low

Declares reporting on total energy consumption, but no supporting documentation available

Low

Declares reporting on total water consumption, but no supporting documentation available



Labor & Human Rights

Weight ●●●●

Strengths (27)

Policies

Strengths

Labor & human rights policy on diversity, discrimination & harassment

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on social dialogue

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

ISO 45001 certified (at least one operational site)

Remediation procedure in place for identified cases of discrimination and/or harassment

Compensation for extra or atypical working hours

Employee satisfaction survey

Flexible organization of work available to employees (e.g. remote work, flexitime)

Health care coverage of employees in place

Employee representatives or employee representative body (e.g. works council)

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Transparent recruitment process communicated clearly and formally to all candidates

Regular assessment (at least once a year) of individual performance

Interactive session with employees regarding working conditions

Active preventive measures for stress and noise

Mandatory health check-up for employees

Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service)

Provision of skills development training

Joint labor management health & safety committee in operation

Setting of individual career plan for all employees

Results

Strengths

Reporting on average training hours per employee

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on accident severity rate

Reporting on accident frequency rate

Improvement Areas (8)

Policies

Priority Improvement Areas

Medium

No information on endorsement of external initiatives on labor and human rights issues

Medium

Inconclusive documentation for policies on working conditions

Medium

Inconclusive documentation for policies on career management & training

Low

No quantitative target on labor and human rights issues

Actions

Priority Improvement Areas

Medium

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Low

Declares a percentage of sites ISO 45001 certified, but certificates or evidence provided are inconclusive

Results

Priority Improvement Areas

High

Reporting available on labor and human rights issues, but some material topics are not covered

Low

Declares reporting on workplace diversity but no supporting documentation



Ethics

Weight ●●●●

Strengths (9)

Policies

Strengths

Policy on conflict of interest

Employee signature acknowledgement of ethics policies

Policy on information security

Standard policy on a majority of business ethics issues

Policies on corruption

Dedicated responsibility for ethics issues

Actions

Strengths

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas (8)

Policies

Priority Improvement Areas

Medium

No information on endorsement of external initiatives on ethics issues

Low

Inconclusive documentation for policies on fraud

Actions

Priority Improvement Areas

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation regarding corruption risk assessments

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Low

No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery

Low

No conclusive documentation regarding information security risk assessments



Sustainable Procurement

Weight ●●●●

Strengths (6)

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Conflict minerals taken into account in supplier selection process

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas (7)

Policies

Priority Improvement Areas

Low

Declares policy on conflict minerals issues, but no supporting documentation available

Actions

Priority Improvement Areas

High

Declares having a supplier sustainability code of conduct, but no supporting documentation available

High

Declares social or environmental clauses included in supplier contracts, but no supporting documentation available

Medium

No formal assessment of suppliers' progress with regards to REACH requirements

Medium

No information regarding training of buyers on social and environmental issues within the supply chain

Low

Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation

Results

Priority Improvement Areas

Low

Declares having a due diligence report on conflict minerals, but no supporting documentation available

360° Watch Findings

1 November 2021

Reka Cables is the first carbon-neutral cable manufacturer [SE]

<https://www.energinyheter.se/20211101/25125/reka-cables-ar-den-forsta-kolneutrala-kabeltillverkaren>

Reka Cables has worked systematically to achieve its environmental goals and the company has been able to reduce its CO₂ emissions by 80% compared to 2019. Reka Cables compensates the remaining emissions from 1.11.2021 and thus becomes a carbon-neutral company in terms of its own the business.

 Environment


→ No score impact

16 October 2018

Reka Kaapeli terminated 18 [FI]

<http://yle.fi/uutiset/3-10458744>

Reka Kaapeli's co-operation negotiations have ended with the dismissal of 18 people. According to the company, the redundancies will mainly affect Hyvinkää, but it is not specified whether the redundancies will also affect Keuruu.

 Labor & Human Rights

→ No score impact

25 January 2022


No records found for this company on Compliance Database

null

→ No score impact

Specific comments

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on environmental issues.

 The company demonstrates an advanced management system on labor & human rights issues.

 Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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